

**BEAVER LAKE CREE NATION
BAND MEETING
AGENDA**

**January 17, 2024
12:00p.m. – 4:30p.m.**

1. Pipe Ceremony
 2. Opening Prayer
 3. Lunch
 4. Opening remarks from Leadership
 5. Managers Reports (Question period from Membership)
 - 5.1 Amisk Community School;
 - 5.2 Amisk Healing Lodge;
 - 5.3 Beaver Lake Health Services;
 - 5.4 Busy Beaver Community Store;
 - 5.5 Consultation/GIR – Consultation, Capital Projects, Government Relations Advisor, Treaty Coordinator, Economic Development/ Bison Management, Public Works, Membership, Environmental Community Monitoring;
 - 5.6 Emergency Operations and Fire Department;
 - 5.7 Finance;
 - 5.8 Housing;
 - 5.9 Isets & Post Secondary;
 - 5.10 Social Development.
 6. Other Business
 7. Closing Prayer
 8. Adjournment
- 



December 2023

BRIEFING

BAND MEETING Q3 – Amisk Community School

Prepared by: Elaine Boucher

Position: Principal

Overview

We've been busy at the Amisk Community School since the last Band Meeting at the end of September. Our school hosted the Tribal Chiefs Education Foundation Land-Based Camp from October 16-20th at Spruce Point. A lot of planning was involved between TCEF, Land Based Teacher Kurtlin Favel, Elders, community members and school staff. Other schools that participated were Kohls School (Heart Lake) and Pakan School (Whitefish Lake). Students participated in various activities throughout each day. They included: Smoking Fish, Bannock & Tea Making, Fish Scale Art, Moose Calling and Hide Tanning. Everyone enjoyed fried fish, stew and bannock on a daily basis. Thank you to the Elders - Rita Gladue, George Gladue, Violet and Ernest Cardinal who were able to share their wisdom and knowledge. Community members who assisted with fish, wood, security and cooking. To TCEF staff Russell Hunter, Maggie Buffalo and Neil Markham (retired Education Director). It was an excellent and most enjoyable event for all participants. All students enjoyed their annual swimming at Portage Pool. Elementary and Upper Grade Levels were divided over a period of 2 weeks. Each group participated in 2 sessions (on a Wednesday and Friday). All safety precautions were taken and students and staff had a great time!

Halloween is a big event at the school and enjoyed by all! The Halloween Committee was instrumental in setting up a Haunted House that the community was able to visit on October 30th. All funds raised go towards the year-end field trips. Setting up a Haunted House is a big job, with the committee dedicating extra hours after work and on the weekend. Great job!

A Halloween Bake Sale was held on October 26th. All staff brought in baked goods with all proceeds going towards the year-end field trips for students.

Everyone had fun dressing up in their best costumes on Halloween Day! Gift cards were awarded for best costumes in all grades and to staff. Thank you, Beaver Lake Band Administration, Public Works, Day Care/Head Start, Beaver Lake Health Services, Fire Department, Amisk Healing Lodge and Busy Beaver for their generous donations towards the trick or treating. Our students appreciated it!

Visions of Tomorrow



The month of November started with the Annual Walk for Hope put on by the Hope Haven Women's Shelter. Approximately 20 students participated in the Walk. The Walk is a part of "Family Violence Prevention Month". Thank you to Beaver Lake Health Services for the invitation.

Unfortunately, COVID hit our school again, resulting in a closure for one week. Numbers rose rapidly after the first few cases and were beyond our control. The closure was necessary, allowing janitorial staff to sanitize and for students and staff to get better. Homework packages were sent home with students during this time. Thanks to the staff who worked so quickly and diligently. Student and staff safety is the top priority at the Amisk Community School.

Parent/Teacher Interviews were on Thursday, November 16th. It was a good turnout. Stew and Bannock was served and door prizes were given out. Thanks to all parents who came out to meet with teachers and pick up their child(ren)'s report cards.

All Amisk Community Staff will be attending the "Knowing Our Spirits" Conference from November 22nd-24th. The staff attend one major Conference every year. This is the one we chose to attend. We look forward to the Keynote Speakers and all the exciting workshops!

Our next staff meeting is scheduled for November 28th. This will determine the December events.

Submissions for Jordan's Principle have been made to Tribal Chiefs Venture Inc. Budgets are getting approved. The caseload is approximately 30 students. Educational Assistants were hired for each classroom to work with these students. Staff work either one-on-one with a student or in smaller group settings.

Service providers continue to visit the school on a weekly/bi-weekly/monthly/quarterly basis. We currently have a Speech Language Pathologist visit twice per week and an SLP who does online services. The Occupational Therapist 6 times per month. The Hard-of-Hearing Specialist on a quarterly basis. All providers work with students who require these services and provide recommendations and strategies to achieve their goals.

As stated, the December calendar is still being worked on but here are some planned events:

- Christmas Concert
- Christmas Bake Sale (Fundraiser for Field Trips)
- Christmas Break starts on December 21, 2023 - January 8, 2024

Thank you.

Elaine Boucher
Principal

Visions of Tomorrow



December 2023

BRIEFING

BAND MEETING Q3 – Amisk Healing Lodge

Prepared by: Marlene Sharphead

Position: Director

Overview

Amisk Healing Lodge will be closed for the Christmas Holidays, from Dec. 20, 2023 to Jan. 03, 2024.

- Majority of the clients have completed their 42 day program.
- Currently there are four clients that will be going home on Dec. 15, 2023, for those that came into the program late in Nov./23 have the opportunity to return in Jan./24 to come their 42 day treatment program.
- On Dec. 18/23, staff will do a major cleanup of the building.
- On Dec.19/23, staff will complete the cleanup, a lunch potluck is planned for staff in the afternoon.
- COVID TESTING – with all staff and clients

January 2024

- Client intake is scheduled for Jan. 3, 4, 5, 8, 2024. There should be 20 clients by Jan. 09, 2024.
- COVID TESTING – will be continued with staff and clients when we re-open the center.

EMPLOYMENT OPPORTUNITY

- A posting was put in the Lake Land paper, for Accounts Payable-Payroll Clerk for Amisk Healing Lodge. Deadline to apply will be Feb. 09, 2024.
- Other employment opportunities – Resumes and Applicants are welcome, training and drug testing is always required.

2024 – New Fiscal Year

- Accounts Payable will be moved to the Amisk Healing Lodge
- Amisk Healing Lodge will be Incorporated with Board of Directors , and Chief and Council will sit with the Board at meetings.
- If there will be more changes, announcements will be made before the new fiscal year.

Aye Hye, Marlene Sharphead

Amisk Healing Lodge (BLCN – Wah Pow Treatment Center)

Visions of Tomorrow



December 2023

BRIEFING

BAND MEETING Q3 –

Health Services Management, Nursing Programs, Wellness Programs, Medical Transportation, Support Services, Daycare/Headstart, Finance (Health Services)

Prepared by Marilyn Gladue/Nadine Gordey-Landstrom

Position: Director & Assistant Director of Beaver Lake Cree Nation Health Services

Overview

Management Q3 Summary

The main priority for management at Beaver Lake Cree Nation-Health Services is to ensure quality in the services we offer to BLCN membership. To do this, much time is spent developing, planning, and assessing our programs and services. Funding for programs and services is also a vital part of operations; prompt and up to date reporting and ensuring the quarterly flow of funding are key elements of programming and service delivery. Funding is monitored through updated amendment agreements and notice of budget adjustment (NOBA) documents. We operate under the 2015 comprehensive funding agreement which continues to be extended, not renewed, until a better agreement is negotiated. Unfortunately, funding received is for on-reserve members/programs and services. Health Services does make an effort to include off-reserve members when possible, however, there are many barriers that prevent this.

Another priority of Beaver Lake Cree Nation-Health Services is to ensure clients have access to traditional cultural services. In addition to ceremonies held throughout the year, there are a variety of traditional medicines, ribbons and print (for ceremony) available at the Health Centre.

Nursing Programs Q3 Summary

Home and Community Care (HCC)

Client Snapshot October 2023 – November 2023

- Referrals: 15
- Admissions: 8
- Discharges: 6
- Active Clients: 17
 - Palliative Clients: 1

Visions of Tomorrow



Specialty Clinics for the month of November:

- Hearing Assessment Clinic
 - November 2nd, 2023
- Diabetic Foot Clinic
 - November 23rd, 2023

Education/Training for Nursing Staff

- FNIHB Homecare Nurse Training Oct 3-5th, 2023 in Edmonton
 - Darlene and Heather Attended

Community Health/Promotion

Immunization program:

- The Flu/Covid Booster Vaccine Available **October 16th 2023** in community
 - Flu Vaccines Given to date: 45
 - Covid Booster: 14
- School Immunizations – Amisk School
 - G6 & Gr 9 immunizations postponed in November due to school closure. Immunization Consent Letters were sent home with children week of **October 9th, 2023**
 - New Dates to go in school November 30th/Dec 1st
 - Nurses in School to offer Flu/Covid vaccines for School Staff Nov 1st, received well!
- All routine childhood immunizations remain available on appointment or at weekly Well child clinics run by CHN
- Flu/Covid Booster/Dtap Offered to Treatment Center Staff and Clients Nov 23rd

Covid Update:

- Testing/Reporting: At home Rapid Testing, Covid Cases Self-Report, ISO bags available for cases
 - Kits available to public: Busy Beaver & Health Center
 - Kits Distributed to School, Treatment Center, Band office during increase in Covid cases Nov 7th
- **Covid Precaution: High.** Public Health reports high rates of COVID, Influenza, and RSV circulating across the province

Sexually Transmitted and Blood Borne Infections (STBBI) Prevention Program

Training Updates

- Annual STBBI FNIHB Training postponed due to fires in June, rescheduled for September 28-29th, 2023 in St. Paul.

Visions of Tomorrow



STBBI/Harm Reduction Updates

- Proposal for Substance Abuse and Addiction Program Funding Submitted November 22, 2023 to expand Substance use and Harm Reduction Program
- **STBBI Testing:** 5 clients were tested/screened, and 3 clients were treated at the point of care.
- **Harm Reduction/Naloxone:** 10 Naloxone kits were handed out to community members, along with education on recognizing opioid overdoses and how/when to use the nasal spray.

Canada Prenatal Nutrition Program (CPNP)

Any expecting mom in BLCN can access up to 2 months postpartum.
Prenatal Clients Accessing Services:

- 5-Postnatals
- 2-Prenatals
- ordered and received car seats 6 - 1 car seats given out
- Made poster for Prenatal class- Scheduled for November 28 (postponed not enough prenatal)
- coupons given out for
 - October- 14-IGA and 4 Busy Beaver
 - November – 6 IGA and 2 Busy Beaver
- Breastfeeding counselling client: 1

Maternal Child Health (MCH)

MCH program is closely linked to the CPNP program. MCH Worker is collaborating with the CHN for all prenatal and postnatal in community

MCH Events:

- Home visits: Clients seen 15,
- Emergency Diapers: 2 clients accessed
- Prenatal classes: TBA January 2024
- MCH Area Planning Meeting Cold Lake November 16, 2023
 - Attended by Ruby

Upcoming Events:

- MCH Meet & Greet Beaver Lake residents 0-6 yrs. TBD Jan 2024
- MCH Area Planning Meeting TBA Jan 2024
- Prenatal classes: TBA January 2024
- Breast Feeding Support Class: TBA January 2024

Visions of Tomorrow



Education/Training:

- Indigenous Motherhood Training Bluequills Nov 6th -9th
 - Attended by Ruby

Aboriginal Diabetes Initiative

- Walking Club every Wednesday 6pm at BOLD walking Track
 - Coordinator Lillian Lewis Gladue (CHR)
 - Last walking club before holiday break Dec 6th, 2023 to Resume Jan 10th, 2024
- Good Food Bag Program. Delivery of good food bags to all diabetic clients on the 15th of every Month
 - December Good food bag is a meat specialty pack from Hamals.
- November was Diabetes Awareness month, activities planned:
 - Diabetic Eye Screening Nov 25th, 2023 (postponed to Feb 2024 not enough clients booked)
 - Diabetes Nutrition Class Nov 28th, 2023 10-12pm
 - NIHB Diabetes Coverage Nov 29th, 2023 12-1pm

Environmental Water Monitoring

According to the he last **Drinking Water Safety Program Progress Report**, Beaver Lake Cree Nation has achieved 98% sampling compliance.

Water results to date, currently there are 3 homes in BLCN on a Boil Water Advisories (BWA). Two of those homes have ongoing issues; one the residents are always away from home and monitors are unable to access the home for testing and the other home conserves water, this does not allow for proper cycling of water and samples continuously read negative. The tank has been shocked and cleaned but the samples test negative because the water becomes stagnant after a period of time. Water Monitors continue to do the community cistern testing, there are 13 left to test for this year.

Wellness Programs Q3 Summary

Youth Wellness-Chad Ongoing youth nights Monday-Thursday

September-Partnership with FASD-Event, Harvest Camp

October-Halloween Event, Wellness attended Staff Retreat and Family violence Prevention Forum

November-Family Movie night postponed due to Covid in Community, Youth presentations at Amisk Community School.

Visions of Tomorrow



Nov 9-12 Pendleton Jacket Making at the Hall 10 participants completed the jackets

Nov 14-NAAW walk and Speaker at the Hall

Nov 22-Social Work Practicum Student Lyric Lewis, started her hours will continue to work hours until Dec 14, 2023 and then again in April to complete the hours.

December- December 1st NAAW Round dance

December 6 Grief and Loss/Craft group

December 13 Community Bingo

Medical Transportation Q3 Summary

Medical Transportation provides services for clients attending local and surrounding area medical trips. Transportation to Edmonton is for **Medical Specialist Appointments** only. Clients have the option to be transported by medical van or private vehicle. If clients choose to attend appointments to Edmonton by private vehicle, gas support is provided. If you require more information, please contact the Medical Transportation office. The Medical Transportation Coordinator can be reached at 780-623-1464.

Casual employees drive clients to medical appointments that fall outside regular operational hours such as stat holidays. Casual employees also cover when the full-time drivers are unavailable.

Two Medical Transportation employees are trained on the MTRS/CITRIX computer program, both employees can close files and complete other necessary tasks for MT clients.

Support Services Q3 Summary

Maintenance

The Maintenance worker addresses day-to-day maintenance needs at the daycare/head start and health services buildings. In addition, the Maintenance worker looks after the health services vehicle fleet; this includes regular maintenance such as oil changes, tire rotations by season, and interior and exterior vehicle detailing. When major maintenance issues arise, maintenance personnel contacts appropriate contractors and ensures that issues are addressed promptly.

Janitorial

The Janitorial employee looks after the main health services building and the Miyo Pimatisowin Wellness building. A regular cleaning schedule is followed for both buildings that includes daily, weekly, monthly, and yearly cleaning duties. With the

Visions of Tomorrow



recent rise in COVID, and other flu season viruses, the health services employee responsible for janitorial duties has been busy ensuring the facilities are properly cleaned and sanitized.

Reception

The recent rise in COVID, and other flu season viruses has caused a minor change in the way we operate. The main door to the Health Centre remains locked throughout the day, when visitors/clients arrive at the front door, health services reception greets them and ensures appropriate COVID protocols are followed upon entry to the facility.

The receptionist prepares a monthly health services newsletter with important health services information. The monthly newsletter is available at the Health Centre and soon to be delivered to all homes in BLCN.

Daycare/Headstart Q3 Summary

There are 5 children in the daycare full-time and the Headstart program has 9 children. There have been some ongoing maintenance issues with the daycare/headstart facility, which is to be expected as it is an older building. Recently, repairs to the floor and drainage pipes were required. Repairs were completed in November. New fire alarm panels and alarm batteries were replaced on both sides of the building. The daycare/headstart staff join bring the children to join in community events such as the NAAW walk, when possible

Visions of Tomorrow



Finance (Health Services) Q3 Summary

Beaver Lake Health Services Summary of programs revenues and expenses

For month ended:

November 30, 2023

	Budget FY 23-24	Q1/Q2/Q3 Actuals	Variance
Revenue			
Capital investments	\$15,895.00	\$15,895.00	\$0.00
Medical Transportation	\$259,341.00	\$126,783.00	\$132,558.00
Mental wellness	\$592,581.00	\$435,499.00	\$157,082.00
Healthy living	\$30,041.00	\$7,510.00	\$22,531.00
Healthy child development	\$632,776.00	\$400,367.00	\$232,409.00
Home and community care	\$228,666.00	\$133,389.00	\$95,277.00
EPHS water	\$18,000.00	\$10,500.00	\$7,500.00
Community Disease			
Contract & Management	\$293,453.00	\$203,711.00	\$89,742.00
Health Facilities	\$66,411.00	\$38,740.00	\$27,671.00
Health planning management	\$148,498.00	\$97,111.00	\$51,387.00
TCVI Daycare	\$252,389.00	\$184,344.00	\$68,045.00
Admin/Finance	\$133,567.19	\$133,567.19	\$0.00
Jordan's principle	\$14,188.00	\$14,188.00	\$0.00
Traditional Healer	\$2,737.00	\$2,737.00	\$0.00
Family Violence and Anti-racism	\$24,573.00	\$24,573.00	\$0.00
Covid-19	\$125,280.00	\$125,280.00	\$0.00
Revenue Total	\$2,838,396.19	\$1,954,194.19	\$884,202.00
Expenses:			
Capital expenses		\$15,895.00	\$0.00
Medical Transportation		\$172,890.08	\$86,450.92
Mental wellness		\$445,928.58	\$146,652.42
Healthy living		\$30,448.69	-\$407.69
Healthy child development		\$312,450.62	\$320,325.38
Home and community care		\$138,972.61	\$89,693.39
EPHS water		\$6,926.05	\$11,073.95
Community Disease			
Contract & Management		\$169,735.38	\$123,717.62
Health Facilities		\$60,468.06	\$5,942.94
Health planning management		\$144,873.18	\$3,624.82
TCVI Daycare		\$124,889.35	\$127,499.65
Admin/Finance		\$77,683.48	\$55,883.71
Jordan's principle		\$11,440.00	\$2,748.00
Traditional healer		\$973.70	\$1,763.30
Family Violence and Anti-racism		\$5,810.56	\$18,762.44
Covid-19		\$99,187.85	\$26,092.15
Expenses total		\$1,818,573.19	\$1,019,823.00 ✓
Variance		\$135,621.00	\$1,019,823.00 ✓
		Q1/Q2/Q3 Variance	FY variance

Prepared by: BLHS Finance

Visions of Tomorrow



December 2023

BRIEFING

BAND MEETING Q3 – Busy Beaver Community Store

Prepared by: Tammy Desjarlais

Position: Manager

Overview

For those of you don't know me I am Tammy Desjarlais, Manager of Busy Beaver Community Store.

I would like to introduce our team as well – Assistant Manager, Daryl Cardinal. Our Cashiers -Zoey Palamaruk, Marchell Lazowski, Terri Herbert, Emma Lungul & Keesha Lameman.

Busy Beaver Community Store Additions:

- We have ribbon skirts done by our local community member Maranda Cardinal.
 - Norma Herrebout with Kookums Kreations has shirts, cups & other items.
 - Jody Whitford has beaded jewelry.
 - Evan Cardinal also displays his art at the store.
 - Tracy Jacknife with Trinkets by Tracy.
 - Lisa Quintal now has some products at the store.
- We will continue to work with Core-Mark's merchandiser Durga– who provides store merchandising, placement & layout plans at no cost. Durga is on site once a month.
 - Busy Beaver Community Store's grocery options are still expanding, we are continuing to bring in new items for the people. We ask the community members to let us know of any items they would like to see in the store.
 - There is a Pepsi representative Colby who comes to the store every two weeks so that we can place our orders in person. This works very well for us and will continue into the new year.
 - Devin with Complete (formerly PA Fine Foods) comes every Monday for our orders with deliveries coming in on Thursdays.

Visions of Tomorrow

BEAVER LAKE

CREE NATION



Reminders:

- Absolutely NO Guns/Weapons or Helmets permitted on Store premises.
- All Fuel is PREPAY
- Our store hours for Busy Beaver are as follows:

Monday – Friday 8:30AM – 10:00PM

Saturday 9:00AM – 10:00PM

Sunday 10:00AM – 8:00PM

If you have any questions or concerns, please do not hesitate to contact me.

Tammy Desjarlais
Manager
Busy Beaver Community Store

Visions of Tomorrow



December 2023

BRIEFING

BAND MEETING Q3 –

Consultation, Capital Projects, Environmental Community Monitoring Program, Lands
Bison Ranch, Public Works

Prepared by Darlene Paradis

Position: Director of Government & Industry Relations

Overview

Consultation

- Working on new agreement with CNRL currently at draft stage meeting with JFK law
- Working on a TLU with a company Oak Road and will be starting interviews
- Pathways update: Chief met with Federal Ministers to let them be aware of our concerns as First Nations
- Continue working with companies as they send in for project/new project for consultation
- CNRL a site visit will be conducted where the Pike 2 project will be.
- Receiving request from companies that are getting involved with new Net Zero Carbon work.
- Working with JFK Law Firm with consultation on any new projects for work plans as they affect our lands or any projects they have within their own boundaries

Capital Projects

- Started working with Fortis to put street lights at Frenchman Way (Cenovus Way)
- Working with Mamowe Child and Family Services to conduct a Capital needs/feasibility Study to take inventory of what our building needs are required
- Working with the Architect and school committee on new school funding for the Elementary portion and we have now selected a company to start construction in spring 2024
- Working on getting cost for upgrade sewer system for Tin Town area
- Surveying the site for the cell tower and ground work will start spring 2024

Visions of Tomorrow



Government Relations Advisor/Treaty Coordinator

Early Winter planning on a Nation member wide update (on and off-reserve); the update will be grounded in inclusion, e.g., virtual option with a protected webinar presentation.

Avoidance and Land Use Study: The purpose is to update the 2016 Study by re-interviewing past interview participants and interviewing new participants. This study is being led by MNP.

Development of a BLCN Rights Impact Assessment Methodology. This study is being led by the Firelight Group.

Gathering information about the importance of the CLAWR to Nation members.

Additionally, BLCN specific CLAWR historical information is also being retrieved.

Ongoing collection of Treaty 6 and BLCN history.

There are a number of research projects that are in development. This information will be relayed to Nation members at the Winter Nation member wide Comprehensive Treaty Claim update meeting.

There are currently multiple applications before the court that are attended by the Treaty Coordinator. These applications will be relayed at the forthcoming Winter update meeting.

Wandering River Sub-Regional Planning - Alberta is completing sub-regional planning largely driven to fulfill its obligations under Section 11 to protect caribou. The Nation continues to contribute technical and key recommendations that include recognizing that the whole landscape is not just a working landscape to support industry.

Recommendations also included a mechanism for Indigenous communities to contribute to a socio-economic assessment of the regional plan, from the Indigenous perspective, and more protective land use management to protect caribou and rights.

Carbon Capture Utilization and, Sequestration - Pathways Working Group

Bill C-50 Just Transition Special Advisory Committee

Continue to support the Indigenous Community Based Monitoring program - socio-cultural-economic study forthcoming.

Continue to support nikaniwin as a Treaty Technician in all matters requested. For example, but not limited to, Assembly of First Nations Special Chiefs Assembly, Alberta Assembly of Treaty Chiefs, and Treaties 1-11.

Economic Development Coordinator/Bison Management

- Bison & Cattle auction, Purchase hay for Bison at the Bison Ranch
- Repair security fence at the Bison pasture south side, pipe & elk fence from shop
- Meetings with possible business opportunities and attend economic development workshop
- Lands: Acquire deeded and lease lands BLCN acquired 288 acre lease.
- Lac La Biche 4plex, elders housing, emergency, members

Visions of Tomorrow



Public Works

- Replacing sewer tanks as required/ replaced collars on water cisterns
- Fixing sewer pump outs & install 2 new sewer tanks
- Signs for new numbers for all houses on reserve
- Site Preparation on 1 home
- Land fill: dug new hole and pushed garbage
- Fixed furnaces and water and sewer issues
- Vac Truck cleaning sewer tank at lot development

Data Clerk/Membership

- administrative duties and organizing of events for GIR, Housing, Public Works, our Elder's Group and our Finance as requested
- processing invoices, quarterly invoicing for Oil and Gas companies
- Ensure all staff time sheets and invoices are submitted to finance
- Bookings for larger groups and individual staff members attending meetings both in province and out of province
- Partaking in the Planning Committee for the upcoming 2024 Treaty 1 – 11 Gathering

Membership

- Continue to assist members with the registration process and update band list
- sign registration applications and ISC forms, copy documents such as original birth certificates
- assist members as requested with issues of their applications

Environmental Community Monitoring

Aquatic Community Based Monitoring Program.

- Field work such as setting nets (Beaver lake, Pinehurst Lake, Wolf Lake, and Lac la Biche.) each lake needs to be done 4 times per year.
- Sorting and measuring weighing and Sampling fish (sending samples to a lab for analysis). Other Data is put into excel files. Which includes each lake set and length and weight and dates.
- Monthly water monitoring is done and samples are sent to a lab in Edmonton, we are currently sampling Beaver Lake and Pinehurst lake and hoping to add Elinor Lake and Siebert Lake.

Wildlife Monitoring Program.

- Camera installs, (planning, and finding areas for cameras) The cameras are setup throughout the community and more areas are planned for next year to coincide with oilfield areas and effect on wildlife.

Visions of Tomorrow



- Training and courses are held to help with new ppl who are hired to help with retrievals or installs and data input.
- Pictures are saved to wildtraxs website where they can be reviewed by us.
- We are Buying our own cameras to be set up, near an Oilsands effected area to compare with data collected from the reserve.

Guardians Grant.

- Work includes, mapping working along side Solstice Canada to come up with a long-term beaver management plan.
- Clearing trees and site visits to beaver dams to find out the best dams to install pond levelers.
- Installation of Pond levelers, first one to be with Solstice and remaining to be installed by beaver lake.

Currently working on getting a Muskrat Grant.

- The Purpose of this contract is to collect 35 frozen muskrat carcasses from Beaver Lake Cree Nation and to be submitted by our traditional land users.
- Work will include talks meetings with community for sites to get muskrats.
- Communicating with local trappers to provide rats for grant.
- We are holding a Trapping course in Jan of 2024.

Visions of Tomorrow



December 2023

BRIEFING

BAND MEETING Q3 – Emergency Operations and Fire Department

Prepared by Shane Bair

Position: Director of Emergency Operations

Overview

- Sitting on a working group with Confederacy to amend the expiring service agreement between ISC and AEMA
- Working with the 6 Tribal Chief nations to come up with a regional mutual aid agreement for Emergency Management and Fire Response.
- ICS 100 and 200. Basic Emergency Management and other courses to come this winter.

Projects

- New community addressing. Map and addressing is completed. New signs are being installed at each home and community building. Fridge magnets with new address and emergency numbers will also be handed out to each household.
- New speed limits and signage for the community. It is 30 km/h in the townsite and Lewis Crescent 24 hours a day. More signs are being ordered and will be put up on all other band roads
- Waiting to get a contract with a 911 Dispatch center so that fire department will no longer have to rely on cell phones and text messages for emergency calls
- 9-1-1 Services will be launching on March 6th 2024. The Telus notification period is 90 days. 44 cents will be added to you phone bill for the service.
- New AFRRCS Radios are in and are being programmed for the fire department.
- We are working with the carpenters to make training props for the fire department. These props will help the fire fighters with their training and give us more realistic scenarios to make our firefighters better.
- We have received a donation of 2 new wildland Firefighting skids.
- All new bunker gear and wildland coveralls

Visions of Tomorrow



- I will be making a proposal to Chief and Council for the possibility of building a live fire training facility. No First Nation in the country currently has their own facility. This would not only train our members but firefighters from other nations as well.
- Inter Facility Transfer ambulance service. I have talked to the local hospital and EMS service and they think this would be a great service to have in the region. ISC Representatives has agreed to help get a consultant to see if the service will be feasible for the community.
- Talked with RCMP Lac La Biche County Training Program, Portage College and provincial government about getting a Peace Officer Program for the community. Government rep will be reaching out to me this week from the Solicitor Generals office.
- We will be doing live fire training with some of the condemned houses in the community. These training exercises will give community firefighters the knowledge they require to do interior attack operations.
- We will be starting a First Nations Search and Rescue Team. This team will be made up of members from all 6 Tribal Chief Nations.

Visions of Tomorrow



BEAVER LAKE CREE NATION
Administration
Fiscal Period April-Nov. 2023

	BUDGET	ACTUAL	VARIANCE
Community Based Initiative	\$189,848.66	\$146,689.00	\$43,159.66
Band Support Funding	\$478,453.00	\$79,738.00	\$398,715.00
CPP	\$16,844.00	\$2,808.00	\$14,036.00
FNYIS	\$17,268.00	\$17,268.00	\$0.00
ISC - Electrical Systems	\$3,736.00	\$3,736.00	\$0.00
FNYIS	\$66,729.00	\$66,729.00	\$0.00
Fire Prevention	\$194,587.25	\$194,587.25	\$0.00
BEB	\$348,352.00	\$348,352.00	\$0.00
Capacity Building	\$80,600.00	\$80,600.00	\$0.00
Waste System/Water	\$529,052.00	\$358,972.00	\$170,080.00
Planning Design & Construction	\$67,900.00	\$33,950.00	\$33,950.00
Jordan's Principle	\$273,246.02	\$273,246.02	\$0.00
2023 POW-WOW	\$250,000.00	\$250,000.00	\$0.00
Pension Plan Administration	\$10,664.00	\$10,664.00	\$0.00
Deferred Rev. fr. Last year	\$4,189,393.00	\$4,189,393.00	\$0.00
Interest Income	\$0.00	\$133,197.73	-\$133,197.73
Summer Student Work Exxp.	\$26,085.00	\$26,085.00	\$0.00
Fund Raising (Misc.)	\$0.00	\$144,242.45	-\$144,242.45
GST Rebates	\$0.00	\$45,698.00	-\$45,698.00
Donations/Pow-wow(Misc.)	\$0.00	\$48,555.00	-\$48,555.00
Insurance Claim	\$0.00	\$551,035.76	-\$551,035.76
Totals	\$6,742,757.93	\$7,005,546.21	-\$262,788.28

Schedule of Expenses

Equipment Rental/Copier	\$6,808.00
Community Functions Exp.	\$6,542.00
Buffalo Rance Exp. & Trailer	\$76,003.64
Incentive for Grads	\$7,500.00
Workshop & Conferences	\$1,500.00
Memberships	\$2,034.00
Fuel Expenses	\$9,003.14
FNYIS	\$17,767.34
Funeral Expenses	\$19,920.83
GST Paid	\$5,103.07
COVID - 19 Expenses	\$4,500.00
Election	\$6,000.00
Bus Shelter	\$115,143.33
Office Supplies	\$15,769.76
Hospitality - Coffee Supplies	\$16,557.98
Postage/Freight	\$2,158.02
Professional Fees - Legal	\$26,817.90

BEAVER LAKE CREE NATION



Repairs & Maint. - Buildings	\$8,622.40
Salaries & Benefits	\$248,389.28
Public Works Bldg.	\$144,177.00
Security	\$21,530.00
Travel	\$54,403.98
Litigation/Legal	\$58,126.50
Severance Pay	\$39,400.00
Water Main Line Exp.	\$10,150.00
Firefighters Honorarium	\$5,600.00
New Lagoon	\$402,460.50
Treaty Days/Cultural Exp.	\$4,586.42
Jordan's Principle	\$6,400.00
Covid Testing	\$7,800.00
Water System's Upgrade	\$472,295.75
School Conception Design	\$79,716.04
Salaries & Benefits	\$304,617.49
Top Gas Settlement	\$541,500.00
Lot Development	\$469,639.84
Telus & Bell phones	\$21,365.63
Fire Hall Maintenance	\$19,695.09
Fiber Optic Installations	\$61,292.70
Band Security System	\$8,150.00

\$6,742,757.93 \$3,329,047.63 \$3,413,710.30

Visions of Tomorrow



BEAVER LAKE CREE NATION
Housing
Fiscal Period April-Nov./2023

	BUDGET	ACTUAL	VARIANCE
Housing Budget	\$67,900.00	\$67,900.00	\$0.00
Capacity Innovation	\$150,000.00	\$25,000.00	\$125,000.00
Capital Planning Project	\$80,600.00	\$80,600.00	\$0.00
CMHC Funding Subsidy	\$124,252.00	\$80,456.20	\$43,795.80
Rental Revenue (TCCFS)	\$0.00	\$26,450.00	-\$26,450.00
Renovation	\$0.00	\$111,110.00	-\$111,110.00
ISC Deferred Re. fr. Last Year	\$100,000.00	\$100,000.00	\$0.00
Maintenance Fee's	\$0.00	\$16,450.00	-\$16,450.00
CMHC Funding Subsidy	\$22,525.00	\$22,525.00	\$0.00
Planning Design &n Const.	\$0.00	\$33,950.00	-\$33,950.00
Interest Income	\$0.00	\$2,112.51	-\$2,112.51
Totals	\$545,277.00	\$566,553.71	-\$21,276.71
Schedule of Expenses			-
Rep. & Maint.	\$0.00	\$124,960.25	-\$124,960.25
Fuel Expenses	\$0.00	\$8,546.00	-\$8,546.00
GST PAID	\$0.00	\$1,249.30	-\$1,249.30
Janitorial Services	\$0.00	\$3,091.60	-\$3,091.60
Salaries & Benefits	\$0.00	\$175,583.72	-\$175,583.72
Travel Expenses (Mileages)	\$0.00	\$20,600.00	-\$20,600.00
Housing Rep. & Maint.	\$0.00	\$9,550.00	-\$9,550.00
CMHC Mortgage Pyt.	\$0.00	\$80,245.00	-\$80,245.00
Total Expenses to date	\$0.00	\$423,825.87	-\$423,825.87
Surplus/Defecit	\$545,277.00	\$142,727.84	\$402,549.16

Visions of Tomorrow

Beaver Lake Cree Nation
 Busy Beaver Store
 Period - April - Nov., 2003



	BUDGET	ACTUAL	Variance
REVENUE			
BLCN Store Sales		\$1,272,245.62	
BLCN - Store Rebates		\$257,013.42	
Interest Income		\$8,629.27	
TST Refunds		\$31,256.25	
TOTAL REVENUE		\$1,569,144.56	
EXPENSES			
Groceries/Inventory		\$923,790.10	
Fuel - UFA		\$375,039.35	
GST (paid)		\$23,956.62	
Software Support (Wis-Tec)		\$2,493.75	
Rep. & Maint.		\$1,334.85	
Salaries & Wages		\$147,622.81	
Telephone		\$1,585.18	
Travel		\$12,800.00	
Totals		\$1,488,622.66	
Surplus/Deficit		<u>\$80,521.90</u>	

Visions of Tomorrow



BEAVER LAKE CREE NATION
SOC. DEV.
Fiscal Period April-Nov., 2023

	BUDGET	ACTUAL	VARIANCE
Basic Needs	\$245,399.00	\$368,760.00	<u>-\$123,361.00</u>
Child Out of Parental	\$1,000.00	\$1,560.00	<u>-\$560.00</u>
Special Needs	\$20,945.00	\$1,248.00	<u>\$19,697.00</u>
Service Delivery (1)	\$125,032.00	\$158,138.00	<u>-\$33,106.00</u>
SA Employment & Training	\$71,584.00	\$59,672.00	<u>\$11,912.00</u>
Core Essentials	\$275,199.06	\$166,789.00	<u>\$108,410.06</u>
Home Care	\$6,798.00	\$1,000.00	<u>\$5,798.00</u>
Service Delivery(2)	\$51,532.00	\$12,882.00	<u>\$38,650.00</u>
Institutional Care	\$4,183.00	\$0.00	<u>\$4,183.00</u>
Deferred fr. Last year	\$419,773.00	\$419,773.00	<u>\$0.00</u>
Totals	\$1,221,445.06	\$1,189,822.00	<u>\$31,623.06</u>
Expenses			
Basic Needs	\$0.00	\$105,336.00	<u>-\$105,336.00</u>
Personal Needs	\$0.00	\$12,658.00	<u>-\$12,658.00</u>
User Fee's	\$0.00	\$4,100.00	<u>-\$4,100.00</u>
Uilities	\$0.00	\$4,812.00	<u>-\$4,812.00</u>
Community Wellness	\$0.00	\$20,231.75	<u>-\$20,231.75</u>
Core Essentials	\$0.00	\$460,974.00	<u>-\$460,974.00</u>
G.S.T.	\$0.00	\$283.64	<u>-\$283.64</u>
Office Supplies	\$0.00	\$1,459.07	<u>-\$1,459.07</u>
Salaries & Benefits	\$0.00	\$59,564.26	<u>-\$59,564.26</u>
Travel/Mileage	\$0.00	\$8,000.00	<u>-\$8,000.00</u>
Power for Clients	\$0.00	\$26,466.88	<u>-\$26,466.88</u>
Office Equipmt./rent	\$0.00	\$2,280.00	<u>-\$2,280.00</u>
Special Needs	\$0.00	\$41,364.88	<u>-\$41,364.88</u>
Capilano Challenge	\$0.00	\$3,600.00	<u>-\$3,600.00</u>
TOTAL EXPENSES	\$0.00	\$751,130.48	<u>-\$751,130.48</u>
Surplus/Defocit		\$438,691.52	\$782,753.54

Visions of Tomorrow



Wah-Pow Treatment Centre
Fiscal Period April-Nov. 2023

	BUDGET	ACTUAL	VARIANCE
REVENUE			
FNIH Funding	\$ 2,854,337.00	\$ 1,250,720.00	\$ 1,603,617.00
Other Income	\$ -	\$ 2,310.00	-\$ 2,310.00
NNADAP Incentive	\$ -	\$ -	\$ -
Accreditation	\$ -	\$ -	\$ -
Capital Purchases	\$ -	\$ -	\$ -
Deferred Rev. fr. Last year	\$ 656,484.00	\$ 656,484.00	\$ -
GST Rebates	\$ -	\$ 1,020.46	\$ -
Total Funding	\$ 3,510,821.00	\$ 1,910,534.46	\$ 1,601,307.00

Title Expenses	Budget	Actual	Variance
Food & Kitchen	\$ 145,000.00	\$ 63,993.45	\$ 81,006.55
Linen & Dorm Supplies	\$ 5,000.00	\$ 733.50	\$ 4,266.50
Program Supplies/Books	\$ 260,000.00	\$ 9,041.61	\$ 250,958.39
Recreation- Swimming	\$ 0.00	\$ 183.23	-\$ 183.23
Cultural Enrichment/Sewtlodge	\$ 178,050.00	\$ 47,023.07	\$ 131,026.93
Auto Operation- Fuel and Maintance	\$ 50,000.00	\$ 7,262.18	\$ 42,737.82
Equipment rental/Lease	\$ 18,000.00	\$ 837.44	\$ 17,162.56
Board Honorarium	\$ 100,000.00	\$ 15,965.60	\$ 84,034.40
Bank Charges/Interest	\$ 1,000.00	\$ 1,087.15	-\$ 87.15
Insurance	\$ 60,000.00	\$ 25,158.00	\$ 34,842.00
Janitorial Supplies	\$ 50,000.00	\$ 21,483.00	\$ 28,517.00
Office Supplies/Postage/Adv.	\$ 6,000.00	\$ 8,910.25	-\$ 2,910.25
Drug & Alcohol Testing	\$ 30,000.00	\$ 625.00	\$ 29,375.00
Acctg. & Administration	\$ 37,500.00	\$ 20,000.00	\$ 17,500.00
Consulting & Research	\$ 30,000.00	\$ 17,068.92	\$ 12,931.08
Rep. & Maintenance-Building	\$ 67,000.00	\$ 14,177.91	\$ 52,822.09
Psychologists Fees	\$ 124,800.00	\$ -	\$ 124,800.00
Utilites-Power/Gas	\$ 65,000.00	\$ 2,270.34	\$ 62,729.66
Advertisement	\$ 20,000.00	\$ 3,527.11	\$ 16,472.89
Salaries & Wages Benefits/Casual	\$ 1,127,000.00	\$ 743,540.57	\$ 383,459.43
Staff Development	\$ 36,300.00	\$ 6,753.65	\$ 29,546.35
GST	\$ 0.00	\$ 3,343.44	-\$ 3,343.44
Telephone/Fax	\$ 5,000.00	\$ 370.28	\$ 4,629.72
Travel/Accomodations	\$ 50,000.00	\$ 3,880.90	\$ 46,119.10
Weebsite/Email/Hosting/Internet	\$ 20,000.00	\$ 13,725.77	\$ 6,274.23
Replacing Staff Room	\$ 5,000.00	\$ -	\$ 5,000.00
Laptop Expenses	\$ 9,600.00	\$ -	\$ 9,600.00
Sweathouse Repairs & Upgrade	\$ 26,500.00	\$ 9,261.68	\$ 17,238.32
Vehicles	\$ 160,000.00	\$ -	\$ 160,000.00
Capital Project - Kitchen	\$ 38,970.00	\$ 44,264.66	-\$ 5,294.66
Capital Prokects - Sewer	\$ 168,421.00	\$ 126,220.00	\$ 42,201.00

Visions of Tomorrow

BEAVER LAKE CREE NATION



Grand totals

			\$
\$2,894,141.00	\$1,210,708.71	\$	1,643,432.29
\$ 2,894,141.00	\$ 1,210,708.71	\$	1,643,432.29

Visions of Tomorrow



BEAVER LAKE CREE NATION
PUBLIC WORKS
Fiscal Period April - Nov.2003

	BUDGET	ACTUAL	VARIANCE
Fire Protection	\$59,072.00	\$19,232.00	<u>\$39,840.00</u>
Roads & Bridges	\$309,842.00	\$250,963.00	<u>\$58,879.00</u>
Electrical Systems	\$5,414.00	\$0.00	<u>\$5,414.00</u>
Community Buildings	\$166,045.00	\$43,323.00	<u>\$122,722.00</u>
Water Systems	\$260,112.00	\$260,112.00	<u>\$0.00</u>
Maintenance Mgt.	\$21,930.00	\$43,328.00	<u>-\$21,398.00</u>
Solid Waste	\$62,872.00	\$62,872.00	<u>\$0.00</u>
Fire Smart	\$63,799.96	\$0.00	<u>\$63,799.96</u>
Repairs & Maint.	\$5,592.00	\$5,592.00	<u>\$0.00</u>
Interest Income	\$0.00	\$2,286.45	<u>-\$2,286.45</u>
Fire Protection	\$219,778.00	\$219,778.00	<u>\$0.00</u>
Roads & Bridges	\$331,400.00	\$331,400.00	<u>\$0.00</u>
Miscellaneous Income	\$0.00	\$1,585.00	<u>-\$1,585.00</u>
Rental Revenue (hall)	\$2,550.00	\$14,200.00	<u>-\$11,650.00</u>
Maintenance Fee (User)	\$2,165.00	\$39,479.93	<u>-\$37,314.93</u>
Gas Revenue	\$4,834.15	\$13,038.83	<u>-\$8,204.68</u>
Deferred Rev. from last year	\$322,593.00	\$322,593.00	<u>\$0.00</u>
			<u>\$0.00</u>
Total Revenue	\$1,837,999.11	\$1,629,783.21	<u>\$208,215.90</u>
Schedule of Expenses			
Elders Gas Utilities		95,248.71	
Public Works Maintenance		37,904.36	
Gas Distribution		43,196.66	
Rep. & Maintenance- Vehicles		19,193.42	
Fire Dept. Equipment		46,620.00	
Fuel Expenses		57,312.38	
Salaries & Benefits		294,825.60	
GST Expenses		6,309.35	
Bank Charges		325.50	
On Call - Public Works		7,161.00	
Water Truck Repairs		21,692.93	
Rep. & Maint. - Building		69,972.73	
Disaster Management Exp. (DOM)		13,387.68	
Workshop Training		9,907.85	
Mileages		11,589.00	
Total Expenses to date		734,647.17	
Surplus/Defecit	<u>1,837,999.11</u>	<u>895,136.04</u>	<u>\$942,863.07</u>

Visions of Tomorrow



BEAVER LAKE CREE NATION
 WATER TREATMENT
 Fiscal Period April-Nov. 2023

	BUDGET	ACTUAL	VARIANCE
Wastewater Systems	\$47,841.00	\$47,841.00	<u>\$0.00</u>
Water Systems	\$375,046.00	\$249,550.00	<u>\$125,496.00</u>
Other Income	\$0.00	\$2,200.00	<u>-\$2,200.00</u>
Totals	\$422,887.00	\$299,591.00	<u>\$123,296.00</u>

Schedule of Expenses

Rep. & Maintenance		\$2,300.00	
Water Hauling		\$10,712.67	
Shipping		\$152.60	
Supplies/Chemicals		\$16,715.46	
Postage & Freight		\$13,136.86	
Salaries & Benefits		\$135,196.68	
Telephone/Internet		\$1,150.45	
Travel Expenses		\$4,800.00	
GST		\$1,279.48	
Other Expenses		\$37,412.00	
Total Expenses		\$222,856.20	
Surplus/Defecit	<u>\$422,887.00</u>	<u>\$76,734.80</u>	<u>\$346,152.20</u>

Visions of Tomorrow



BEAVER LAKE CREE NATION
 Post Secondary
 Fiscal Period April-Nov./ 2023

	BUDGET	ACTUAL	VARIANCE
ISC - Tuition Fees	\$287,162.50	\$287,162.50	<u>\$0.00</u>
Deferred Revenue last year		\$213,189.00	
Totals	\$287,162.50	\$500,351.50	-\$213,189.00
Expenses			
Student Allowances		\$133,080.59	
Tuition		\$128,428.94	
Workshop		\$2,500.00	
Books/Supplies		\$11,072.33	
Travel Expenses		\$3,892.80	
Office Rent		\$1,500.00	
Education Award		\$9,900.00	
GST/Postage		\$703.73	
Professional/Consulting Fees		\$1,500.00	
Salaries Casual		\$1,687.46	
Travel/Accom/ Office Rentals		\$6,830.44	
		\$2,700.00	
Total Expenses		\$303,796.29	
Surplus Defecit	\$192,925.00	<u>\$196,555.21</u>	<u>-\$3,630.21</u>

Visions of Tomorrow



BEAVER LAKE CREE NATION
Post Secondary
Fiscal Period April-Nov./ 2023

	BUDGET	ACTUAL	VARIANCE
SETS & CRF	\$0.00	\$194,152.00	\$194,152.00
Deferred Revenue last year	\$0.00	\$99,920.00	\$99,920.00
Totals	\$0.00	\$294,072.00	\$294,072.00
Expenses			
Student Allowances		\$12,256.25	\$12,256.25
Tuition		\$3,299.00	\$3,299.00
Workshop		\$2,500.00	\$2,500.00
Books/Supplies		\$11,072.33	\$11,072.33
Travel Expenses		\$3,892.80	\$3,892.80
Office Rent		\$4,800.00	\$4,800.00
Education Award		\$788.79	\$788.79
GST/Postage		\$703.73	\$703.73
Professional/Consulting Fees		\$17,005.05	\$17,005.05
Salaries Casual		\$39,327.33	\$39,327.33
Travel/Accom/		\$7,656.66	\$7,656.66
Personal Protective Equlpt.		\$17,005.25	\$17,005.25
Trades		\$5,247.28	\$5,247.28
Drivers Licensing		\$6,874.00	\$6,874.00
Client Support		\$4,735.30	\$4,735.30
Total Expenses		\$137,163.77	\$137,163.77
Surplus Defecit		<u>\$156,908.23</u>	\$119,108.52

Visions of Tomorrow



December 2023

BRIEFING

BAND MEETING Q3 – Housing

Prepared by: Jonathan Whitford

Position: Manager

Overview

The past three months have not been without there issues. The carpenters have been working on a lot of things, we have had to replace a few doors, along with removing and reinstalling a few. Preparing as many houses as we can for the winter has also been something we've been focused on. There was a roof that was stripped and switched over to metal. While stripping the roof the carpenters actually noticed a few more problems that needed to be dealt with, which in turn prolonged the job.

The Housing Department has also hired two new guys as laborer's with hopes that we will be able to have them indentured as apprentices. Chad Cardinal and Nathan Cardinal were both hired on midway through November and have been fitting in well working with the rest of the guys

We do as well have seven new houses coming in hopefully in the next couple months six of them are for the insurance claims, and one was considered an emergency replacement. One will be coming early January, with one late January, and the other five should be coming mid to late February

We also have contractors going around doing skirting and landing on the four replacement houses that came in during the fall.

If you have any questions or concerns, please do not hesitate to contact me.

Jonathan Whitford
Housing Manager

Visions of Tomorrow



December 2023

BRIEFING

BAND MEETING Q3 – ISETS

Prepared by: Chelsey Supernault
Position: ISETS/Post Secondary Coordinator

Overview

Total # of Clients assisted - 17

Apprenticeship Training

- 2nd Period Heavy Equipment Technician (Oct 23)
- Educational Assistant 1st Year (Aug 21, 2024)
- 1st Period Automotive Service Technician (Nov17)
- 2nd Period Carpenter (Oct 20)

Applications to be processed

- Educational Assistant (Jan 2024)
- 1st Period Welding (Jan 2024)

Drivers Training

- Class 3 Training (Nov 20)
- S Endorsement

2 Employees Training with Tribal Chiefs

Graphic Design & Photography Fundamentals

Collaborating with Social Development to offer a Life Skills and Employment Readiness program, start date January 17, 2024. Program will run for 17 weeks with a max of 15 students which will be Social Development clients.

Tribal Chiefs Job Fair November 28 & 29 hosted at West Edmonton Mall

Black Diamond Group is in need of Employees, posters are on social media and posted up at various locations on the Nation.

Visions of Tomorrow



December 2023

BRIEFING

BAND MEETING Q3 – Post Secondary

Prepared by: Chelsey Supernault

Position: ISETS/Post Secondary Coordinator

Overview

All students are registered and FT students receiving Living Allowance

5- Part Time

15- Full Time

20 Students Total

2 Completed

Winter applications closed October 15, 2023

- 4 applications
- 3 Denials- budget is exceeded for the 2023/24 year
- 1 application rolled over to ISETS

Post-Secondary Policy has been updated and signed off from Leadership. The policy will be posted on the website and sent out to all Students and will be in effect immediately.

No increase in core amount or notification of extra funding from the Government, awaiting confirmation from Government if there will be any extra funding for the 2024/25 academic year.

Continue work with the Treaty 6 Post-secondary Working Committee

Without the extra funding BLCN Post-secondary will be extremely limited on the number of students they can fund for 2024-2025

CALP- Community Adult Learning Program- Louise Bourque

Monday and Wednesday at Amisk Portables, Poster is up on Social media

Visions of Tomorrow



December 2023

BRIEFING

BAND MEETING Q3 – Social Development

Prepared by: Shawna Johnson

Position: Social Director

Overview

Tansi Leadership, Elders and Community Members

Income Assistance – Caseload numbers have been staying the same. **Check release day for the month of January was December 28 from 9am to 3:30pm.**

Pre-Supports - Partnered with Isets and hosted first aide. The second round of pre-supports will be starting Jan 17, 2024.

FNIYES - 17-week Career Preparation Program will be starting Jan 17, 2023.

Santa's Anonymous - The gifts have been ordered for the children on the Nation and will be ready for pick up in mid-December.

Special Needs - Still being done quarterly.

Adult Living - Still currently looking to fill the position.

In the Spirit of Healthy Living Ekosi Maka,

Shawna Johnson

Social Director

Visions of Tomorrow