



Amisk Healing Lodge, Beaver Lake Cree Nation  
Cardinal Dr, Beaver Lake, AB T0A 2C0

### **Program Manager – Full Time**

Amisk Healing Lodge, formerly known as the Beaver Lake Wah-Pow Treatment Centre, is a not-for-profit alcohol and drug treatment facility located in Beaver Lake Cree Nation. Operating since 1984, Amisk offers a wholistic approach to treatment that integrates both Western treatment best practices and traditional healing methods such as sweat lodges, pipe ceremonies, smudging, prayer, and cultural identity. In the near future, Amisk will transition from an individual-based treatment program to a family-based treatment program, and it will be seeking accreditation with a recognized accreditation body in Canada.

Amisk is now looking to fill its Program Manager position. Reporting to Amisk's Executive Director, the successful candidate will leverage their expertise to supervise clinical staff at the facility, and to lead in the case management of Amisk's clients. Supervision of non-clinical staff, such as cooks, support personnel, and maintenance staff will also be required.

The ideal candidate will be someone with expert knowledge in Indigenous and Western addictions treatment modalities, as well as in clinical case management. The successful candidate will also possess the ability to lead a team of addictions counsellors and to work as a part of a multidisciplinary team.

### **Responsibilities:**

- Managing the day-to-day clinical operations of Amisk, including overseeing client screening, intake, treatment and discharge.
- Leading and supervising Amisk's clinical staff, including performance management, coaching, mentoring and skills development.
- Ensuring staff adherence to operations policies and procedures that are designed to meet the requirements of funding agreements, accreditation standards, and client safety and well-being.
- Assisting the Executive Director in Amisk's transition from block (block) intake to continuous intake.
- Ensure the integration of traditional healing into the all aspects of Amisk's treatment program.

### **Qualifications and Skills:**

- Knowledge and respect for First Nation culture, values, and beliefs.
- Ability to speak an Indigenous language is considered an asset, but it is not a requirement.
- Having the experience of living and/or working in a First Nation community is an asset, but it is not a requirement.
- Experience and passion in delivery of holistic addictions treatment that integrates Western best practices and First Nation healing approaches.
- Experience in leading, or working with, a team of professionals and staff.
- University degree in social work, psychology, or a related discipline.
- Possession of a valid professional license in a clinical field (e.g.: counselling psychology, clinical social work) strongly preferred.
- A minimum of two (2) years sobriety. Five (5) or more years of sobriety strongly preferred.
- Provide a criminal record check.



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- Posses a current First Aid and CPR certificate.
- Knowledge of the impacts of residential school, and treatment options to address historical transgenerational trauma.
- Demonstrated understanding of the prevention, treatment, and aftercare components of the NNADAP program.
- Knowledge of a full range of treatment options to address addictions, as well as ongoing evaluation of treatment effectiveness.

#### **Position Type and Compensation:**

This will be a full-time, permanent position. A competitive salary will be offered and is negotiable based on experience.

Start Date and Location:

- The intent is to have the successful candidate start as soon as possible.
- The successful candidate will work on reserve at Beaver Lake Cree Nation near Lac la Biche, Alberta.

#### **How to Apply:**

Please submit a covering letter and a resume with at least 2 professional references by email to [jolene@blcn.ca](mailto:jolene@blcn.ca), or mail the same documents to:

Ms. Jolene Anderson,  
Tribal Administrator,  
Beaver Lake Cree Nation,  
Cardinal Dr., Beaver Lake,  
AB T0A 2C0

**Deadline:** July 6, 2022