



Executive Director – Full Time

Amisk Healing Lodge, formerly known as the Beaver Lake Wah-Pow Treatment Centre, is a not-for-profit alcohol and drug treatment facility located in Beaver Lake Cree Nation. Operating since 1984, Amisk offers a holistic approach to treatment that integrates both Western treatment best practices and traditional healing methods such as sweat lodges, pipe ceremonies, smudging, prayer, and cultural identity. In the near future, Amisk will transition from an individual-based treatment program to a family-based treatment program, and it will be seeking accreditation with a recognized accreditation body in Canada.

Amisk is now looking for someone to fill the role of Executive Director. Reporting to Amisk's Board of Directors, the successful candidate will leverage their expertise to management the treatment facility, and to deliver top quality individual and family-based addiction treatment for Amisk's clients. The Executive Director will also work to strengthen partnerships and relationships with funders and with Beaver Lake Cree Nation leadership, and oversees the operations of the treatment facility.

The ideal candidate will be someone with expert knowledge, preferably lived experience, with Indigenous culture, addictions related challenges, and healing. Strong ethical standings, the ability to think outside the box, expert knowledge in addictions treatment, and expert knowledge in managing a non-profit organization are also important assets.

Responsibilities:

- Working with Elders, Beaver Lake Cree Nation leadership, funders and other stakeholders to strengthen Amisk's model of care, operational standards, and financial management.
- Review, and improve if necessary, programming and processes for client intake, treatment, referral, and aftercare.
- Managing Amisk's transition from an individual-based treatment program to a family-based treatment program.
- Managing Amisk's transition from block (block) intake to continuous intake.
- Managing a qualified team of core staff, as well as visiting professionals, cultural and community supports, and other supporting service providers.
- Maintaining and improving relationships with existing funding stakeholders and partners (e.g.: Indigenous Services Canada), as well as establishing relationships with potential funders and partners (e.g.: applicable Government of Alberta ministries, non-profit funding organizations).
- Working constructively with Amisk's Board of Directors; follow directions given by the Board, and in accordance with secured funding agreements.
- Manage programming, personnel, and financial resources to ensure the delivery of quality treatment and care for clients in a comfortable, safe, and culturally responsive environment.

Amisk Healing Lodge, Beaver Lake Cree Nation
Cardinal Dr, Beaver Lake, AB T0A 2C0



Qualifications and Skills:

- Knowledge and respect for First Nation culture, values, and beliefs.
- Ability to speak an Indigenous language is considered an asset, but it is not a requirement.
- Having the experience of living and/or working in a First Nation community is an asset, but it is not a requirement.
- Experience and passion in delivery of holistic addictions treatment that integrates Western best practices and First Nation healing approaches.
- Experience in leading, or working with, a team of professionals and staff.
- Experience in providing quality care and improving wellness of First Nations individuals and families, particularly related to mental health, trauma, and addictions support.
- Knowledge of the impacts of residential school, and treatment options to address historical transgenerational trauma.
- Knowledge of a full range of treatment options to address addictions, as well as ongoing evaluation of treatment effectiveness.
- Strong crisis management skills, with the ability to function in times of high pressure and/or stress.
- Ability to work collaboratively with other community-based agencies to achieve common goals.
- Ability to establish and maintain positive relationships with a wide variety of community stakeholders, including Elders, knowledge keepers, political leadership, and community members.
- Possesses a Master's degree in psychology, psychiatric nursing, social work. Equivalent education and experience combination will also be considered.
- Amisk prefers to have an Indigenous person filling the role. But it is open to all candidates that have the right qualification and experience.

Position Type and Compensation:

This will be a full-time, permanent position. A competitive salary will be offered and is negotiable based on experience.

Start Date and Location:

- The intent is to have the successful candidate start as soon as possible.
- The successful candidate will work on reserve at Beaver Lake Cree Nation near Lac la Biche, Alberta.